



Executive Meeting Minutes June 6, 2023

Attending: Doug Garcia, Katie Glenn, Mike Wise, Joe Bakel, Eric Neilsen, Barb Martin

Start: 7:00 pm, Quorum Present

Meeting Notes:

Agenda:

- State Meet Results, Kathy
- State Meet discussion, Eric, Andrew, Mike
 - Best Practices
 - Financials
- Nationals Report, Stephanie
- Spending policies, Doug and Mike
 - Volunteers vs paid personnel
 - Expenses vs payment of services
 - Budgeted vs unbudgeted
- Club/Workout group registrations, Doug
- Convention and Relay attendees/interest, Doug
- Awards Chair, Doug and Crystie
- Meeting Agendas, Doug
- Other Items

INTRODUCTIONS, Doug

NEW BUSINESS

State Meet Results

All meets held are being scrutinized. 4 meets approved. 3 pending. Foothills Meet, Polansky approved, Sweetheart meet approved. State Meet has been corrected. Waiting on new results, new sanction has been approved, and all will be accepted upon receipt. All meet entry had to be re-evaluated. Not following the correct protocol for back-up timing. Nash meet and 2 CU meets (fall and spring).

In the future, we need to have swimmers hit the pad for times to be accurate. Person running meet needs to be aware of USMS protocol for back-up timing. Pad, overhead

camera, pickle, then average of watches. Have Meet Manager back-up submitted to computer that rests with the team that hosted the meet. Have the meet director send the results to the COMSA laptop.

Kathy Garnier will draft up a protocol for future meets to be given to Sanctions Chair Richard Hess for inclusion with instructions for managing meet results.

State Meet Discussion – Eric, Mike, Andrew

Best Practices: Computer logistic challenges. Timeline was very accurate. Teams stepped up and filled the chairs for timers. Calling for timers was effective. Better deadlines for shirts will be implemented. Largest state meet with over 300 swimmers.

Consider moving 2024 State Meet to mid-late April 2024.

Financials: brought in extra \$1700 based on meet surcharge, but loss of \$2600. More swimmers this year than last. No giveaway that was allocated in the budget, but no order for giveaway. Crystie McGrail has expressed interest in handling the giveaway.

COMSA needs to determine how much to subsidize the State Meet. Consider raising the surcharge again.

Ask Chris Nolte if ever sought State Meet sponsorships to help offset the costs.

Consider making the State Meet a grant versus budgeted item.

Nationals Report, Stephanie

CMS won Regional Club at Short Course Nationals 2023. CMS Women placed 1st, Men placed 4th. Several relay records broken and won.

Eric Neilsen is drafting up selection of nationals coach in future years.

Spending policies, Doug and Mike

- Volunteers vs paid personnel
- Expenses vs payment of services
- Budgeted vs unbudgeted

Hugh Duffy sent an invoice for coordinating timers for the State Meet. Don't know if an agreement was made in advance with Hugh Duffy or not.

Will set clear expectations for meet managers in the future for State Meet.

Stipend for coach at nationals. COMSA pays for relays, hospitality party at nationals.

Kathy Garnier – volunteer organization people donate their time. Not a big supporter of paying people for services.

Doug Garcia – can't deduct time on taxes, but can deduct expenses. If payment over \$600, then have to issue 1099s.

Katie Glenn – not in favor paying volunteers for time and am in favor of the coaching stipend.

Eric Neilsen – is coach, livelihood and job. If he travels, he need to get someone to travel so how do we cover coach at nationals. CMS is one of 21 clubs in COMSA.

Doug Garcia – Volunteer organization, shouldn't be paying for services. We are a volunteer organization. When need expertise with Meet Manager, ok to pay those professionals for their time.

Katie Glenn – Chris Nolte suggested a method for determining stipends for CMS and other clubs:

Funding coaching at Nationals for Clubs under COMSA

Chris Nolte <chris_nolte@comcast.net>

Tue 4/5/2022 8:53 PM

To: 'COMSA Board' <comsa-board@googlegroups.com>

All:

With Nationals registration now closed, we have 80 swimmers on CMS going to Nationals. We haven't seen those numbers for several years. In years past COMSA always reimbursed clubs for the cost of relays at Nationals. I want to continue that. I want to see about also funding clubs for sending a coach to Nationals as well. In talking with other LMSC's that have regional clubs similar to us they fund coaching based on numbers of swimmers attending the events. I would like to propose something like that for us. If we were to try this we should set a minimum number of swimmers going to Nationals with the club before funding the coach. This is to have a number of relays teams that is worthwhile to have a coach on deck to help coordinate. The number I am thinking is 20 swimmers. At that number I think there is an advantage to have someone on deck handling the relay submissions, finding the swimmers, replacing swimmers, challenging DQ's when needed. I would like to propose that COMSA agree to fund any Club under COMSA interested in sending a coach to Nationals. I see the funding as a stipend to the coach at \$700 for clubs with more than 20 swimmers going to nationals, plus \$10 per swimmer attending the meet. As of today this would amount to a total of \$1,500 to send the coach to Nationals for CMS. If we set it up as a stipend there is no need for receipts. All we would require is the Grant proposal as we already do for relay reimbursement. However we would have to submit 1099's at tax time and the coach would have to report the income.

I would like to see the board approve this as one way to help give back and support membership. This is just one idea of several that I would like to present to the Board shortly, but need to get this in front of the board as soon as we can to support this year's Nationals. I don't see any issue in funding this idea. With the change from local LMSC's setting fees to the National unified fee structure, our funding per member has jumped from \$6 per member to \$12 now. At about 1000 members that is a gain of \$6,000 annually to our reserves. Our reserves have jumped about \$20,000 to about \$80,000 in the last few years. Currently our expenses are mainly centered around the State meet, and sending people to Conventions. I would like to see COMSA start contributing more to the actual membership beyond just the State meet. This proposal as well as others I will present shortly are meant to give back and help support clubs and members in their Masters swimming.

Please review and let's start a discussion on this. I would like to have the board approve by the end of the week is possible so any plans can be made for Nationals. If you have any questions, please let me know.

Club/Workout group registrations, Doug

People need to understand how Club versus Workout Group to avoid last minute changes before nationals. Swimmers who wanted to swim with CMS had to change their club registration to swim for CMS. Caused a lot of extra work for Karen.

Difference between Club and Workout Group – have to be a member of a club in order to swim relays at nationals.

There is a lot of confusion from the national level. Comes down to reporting to National with meet results and participating as a member of a relay.

Convention and Relay attendees/interest, Doug

4 members to go to Houston. September 8-10, 2023 at Houston Marriott. Crystie and Doug have expressed interest in attending.

Awards Chair, Doug and Crystie

Crystie McGrail would like to do this for 2024.

Meeting Agendas, Doug

Ask the chairs have any reports for consideration at COMSA meetings.

Other Items

Long course meets for consideration summer 2023. Eric Neilsen is determining if feasible. Foothills is exploring a long course meet.

Barb Martin as Fitness Chair

August meeting August 8, 2023 at 7pm.

Adjourn: 8:04 pm